



Environmental, Health and Safety Policy

Computer Recycling highly values the health and safety of our employees, contractors, customers and communities. This Environmental, Health & Safety (EHS) Policy establishes principles to protect and advance the corporation's essential interests, social accountability, data security risks and to fulfill our commitment to people and the environment. Protecting and responsibly managing natural resources are critical to the quality of life in the areas we serve, the environment and Computer Recycling' long-term business success.

ACCOUNTABILITY

Leadership is accountable for systematically managing EHS risks, opportunities and impacts as an integral part of our business. Employees are accountable for understanding and incorporating EHS responsibilities into daily work activities. Contractors, suppliers and partners are accountable for meeting applicable EHS requirements. Computer Recycling is accountable for hazardous electronic waste throughout the recycling chain to final disposition. Computer Recycling is committed to prohibition of forced or child labor throughout the Recycling Chain. Computer Recycling is committed to prohibition of prison operations throughout the Recycling Chain that involve incarcerated individuals handling Focus Material and Hazardous e-waste or Customer Data, and:

- Are subsidized by government (directly or indirectly), Involve the likelihood of risks of release or misuse of Customer Data, or do not provide workers with the same rights as private sector workers to protections from exposure to toxics.

Computer Recycling is committed to social accountability values within its Organization consistent with the principles of SA 8000 and encourages all Downstream Processors to operate consistent with the principles of SA 8000.

STEWARDSHIP

Computer Recycling is committed to continual improvement and prevention of pollution, injury and ill health. We will use natural resources and energy efficiently to reduce resource consumption, waste, discharges and emissions. We will strive to improve our operations with a focus on preventing environmental and safety incidents and preserving public safety. Computer Recycling will engage in partnerships that enhance public EHS awareness and address common EHS issues.

STANDARDS

Computer Recycling is committed to comply with internal standards and applicable legal and other requirements relative to the environmental and stewardship and occupational health and safety aspects of our business. Computer Recycling is committed to preventing the exports of hazardous electronic waste throughout the recycling chain in violation of international laws, treaties and agreements of the importing, exporting and transiting countries. Strategic relationships will be developed to promote sound public policy.

PERFORMANCE

Computer Recycling is committed to continual improvement and will set challenging goals and assess performance to continually improve EHS management systems and results that contribute to business success. This will be done by providing a framework for setting and reviewing environmental, health and safety and data security objectives and targets. We will work with our contractors, suppliers and partners to continually improve EHS performance.

COMMUNICATION

Computer Recycling is committed to communicate the EH&S policy to all persons working for or on behalf of the organization and to the public. Computer Recycling will implement systems to foster open dialogue and informed decision making through meaningful and regular communication of EHS information with management, employees, contractors and the public. Computer Recycling is committed to educating our customers with regard to data security and privacy requirements and ensuring secure data destruction of their material.



David Batcheller
President

5-22-14
Date